1. Improving access to and participation within the curriculum

To increase the extent to which disabled pupils can participate in the school curriculum

Our aim at Epworth Primary Academy is to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the

school community for pupils, and prospective pupils, with a disability.

Target/Issue	Strategy/Action	Outcome and by when	Success Criteria
Mainbuilding isfully	Ensurethat all areas become accessible for all	A portable ramp has been utilised	Disabled students will continue to
accessible and alternative	students across allfloors.	for the KS1 and Years 3-4 ramps.	be able to access all areas without
entrances/exists are			difficulty and remain safe.
available.	Improve ramped access to remaining entrances	Any difficulties or on-going issues	
		to be logged. SENCo to liaise with	
Some external entrances		Estates Director regarding any	
do not have wheelchair		requirements for students with	
access (KS1 and Years 3-4)		SEN.	
Fire evacuation	PEEP Policy and Fire Evacuation Plan in place.	Currently in Use	All evacuation and PEEP Policies are monitored and updated when
			required.
All resources / equipment used in	All students to have access to specialist support	Audit of equipment and purchasing	Disabled students are able to access
lessons to be appropriate for students with different needs.	equipment as recommended by outside agencies and SENCO.	of any required.	the learning environment more
		Nove signed along and conducted an	effectively.
Clear signage for students	Signs are clear and understandable for the visually impaired.	New signs clear and updated as required.	All signage is routinely assessed and replaced where required.
	Signs clear and understandable for students with dyslexia.		Disabled students are safe around the school site and in the classroom.
Communication to staff	SEN information available to all staff and further training on implementation and differentiation of curriculum required.	SharePoint - Using SharePoint and sharing with staff – making staff aware that not all parents have same levels of reading ability.	Lockablesafes/cupboardstobe in every room to ensure confidential documents are keptsafe.
Designated 'Safe Areas' to be	To ensure when required safe areas are available.	Written into plans where children's	Currently in use.
provided for students with specific	These are to be tailored to the individual both safe	safe areas are – these to be	Disabled students are able to seem
needs. Each area to consider the individual needs of the student.	areas inside and outside.	communicated with all staff.	Disabled students are able to access the learning environment more effectively.



Parents provided information in	Need to have a central register for parents who	Currently in Use	Send request out to parents to look
variety of formats, so they are kept	need additional support with information sent out.	•	at if they need support/adapted
up-to-date with students and			materials such as support with
school			forms or larger font, etc

2. Improving access to the physical environment

To improve the physical environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services.

Target/Issue	Strategy/Action	Outcome and by when	Success Criteria
Access to all buildings, including Sporting and specialist areas.	Need to increase the amount of adaptable furniture within classrooms and specialist areas. Plan of purchasing specialist furniture	Any difficulties or on-going issues to be logged. SENCo to liaise with the Estates Director regarding any requirements for students with SEN.	Specialist furniture will be purchased when a specific item of furniture is required for each student. Disabled students are able to access the learning environment more effectively.
Improve Toilet facilities to comply with - DDA regulations	Student toilets is in need and will be scheduled depending on funding.	Identify areas most in need within the academy set action plan and time scales.	Ongoing improvements made with scheduling in place for student toilet refurbishments.
Transport to the Academy	Designated Disability Parking Spaces at the front of the Academy. Students with short term medical issues (using crutches etc) are catered for in discussion with parents / carers and the local authority.	Improved accessibility to reduce the need for students to remain at home.	100% of students are able to attend The Academy.
Visitors to the Academy	All visitors are able to access the site safely. All students are safe in the presence of visitors on site.	All visitors provide a current DBS certificate if they are to work unsupervised in the building. All visitors unable to provide a DBS certificate will be supervised at all times by a member of staff. Such visitors will be visible by wearing a RED lanyard.	100% of visitors are safe when coming to The Academy.



		Parking bays at the front of the academy for the use of visitors to the site. Designated Disability Parking bays at the front of the academy for visitors with disabilities to use. Visitors with disabilities to have access to the accessibility toilets as required. Visitors with specialist requirements contact the academy prior to their visit to arrange	
		support	
3.Improve the access and deliv	vary of writton information	Sopport	
	ormation for disabled pupils and parents		
Target/Issue	Strategy/Action	Outcome and by when	6 6'1 '
		Outcome and by when	Success Criteria
			Success Criteria Training on Health & Safety in
Staff aware of students for whom	Diagrams described and PPTs read out loud.	SEN information available to all	Training on Health & Safety in
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to	SEN information available to all staff and further training on	
Staff aware of students for whom	Diagrams described and PPTs read out loud.	SEN information available to all staff and further training on implementation and differentiation	Training on Health & Safety in subject areas.
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students.	SEN information available to all staff and further training on	Training on Health & Safety in subject areas. Disabled students are able to access
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to	SEN information available to all staff and further training on implementation and differentiation	Training on Health & Safety in subject areas.
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate.	SEN information available to all staff and further training on implementation and differentiation of curriculum required.	Training on Health & Safety in subject areas. Disabled students are able to access
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required.	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required. Staff aware of students for whom written	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff to use with individual students on provision logs.	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively Students to have access to laptops as required.
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required.	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff to use with individual students on provision logs. Students with physical disabilities	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively Students to have access to laptops as required. Teaching staff to avoid the use of
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required. Staff aware of students for whom written information needs to be adapted.	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff to use with individual students on provision logs. Students with physical disabilities to access support in practical	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively Students to have access to laptops as required. Teaching staff to avoid the use of loud noises / warn students with
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required. Staff aware of students for whom written information needs to be adapted. Staff to be made aware of the impact of displays	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff to use with individual students on provision logs. Students with physical disabilities to access support in practical lessons. Such staff to be trained in	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively Students to have access to laptops as required. Teaching staff to avoid the use of
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required. Staff aware of students for whom written information needs to be adapted.	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff to use with individual students on provision logs. Students with physical disabilities to access support in practical lessons. Such staff to be trained in health and safety in these subject	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively Students to have access to laptops as required. Teaching staff to avoid the use of loud noises / warn students with
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required. Staff aware of students for whom written information needs to be adapted. Staff to be made aware of the impact of displays	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff to use with individual students on provision logs. Students with physical disabilities to access support in practical lessons. Such staff to be trained in	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively Students to have access to laptops as required. Teaching staff to avoid the use of loud noises / warn students with
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required. Staff aware of students for whom written information needs to be adapted. Staff to be made aware of the impact of displays	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff to use with individual students on provision logs. Students with physical disabilities to access support in practical lessons. Such staff to be trained in health and safety in these subject	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively Students to have access to laptops as required. Teaching staff to avoid the use of loud noises / warn students with
Staff aware of students for whom written information needs to be	Diagrams described and PPTs read out loud. Copies of slides and diagrams available to students. Students access TA support where appropriate. Students use appropriate colored overlays where required. Staff aware of students for whom written information needs to be adapted. Staff to be made aware of the impact of displays	SEN information available to all staff and further training on implementation and differentiation of curriculum required. Staff to state all strategies for staff to use with individual students on provision logs. Students with physical disabilities to access support in practical lessons. Such staff to be trained in health and safety in these subject areas.	Training on Health & Safety in subject areas. Disabled students are able to access the curriculum more effectively Students to have access to laptops as required. Teaching staff to avoid the use of loud noises / warn students with



Teaching staff to avoid the use of
loud noises / warn students with
ASD of these in advance.
Teaching staff to ensure interactive
boards are not white.
Staff meeting/training on the
impact of displays.

Document Control

Contact	
Status	Issue
Publication Date	17/10/2023
Review Date	Annually
Approved/Ratified by	AOC
Version Control	
Draft	For comments /consultation
Issue	2